

COLORADO SENIOR SOFTBALL ASSOCIATION
DRAFT -- Board Meeting Minutes- January 24, 2025 -- DRAFT
Golden Community Center, Golden, CO

- 1. Meeting Call to Order:** Meeting was called to order at 10:00 AM by Commissioner Stan Harbour. Board members present: Stan Harbour, Terry Goodrich, Jim Mieras, Joe Zaba, Paul Lewandoski and Carter Arkerfelds. Board members absent: Mary Harteker and Frank Yost
- 2. Introduction of Guests:** There were no guests present.
- 3. Welcome New Board Members:** Harbour stated that Zaba, Goodrich and Yost were 're'-elected to the Board at the Managers Meeting in October 2024, for their second two-year terms.
- 4. Approval of Minutes, Sept. 13, 2024 Board and Oct. 18, 2024 Managers Meetings:** Brief discussion on the minutes that had been sent to Board members earlier. Mieras motioned to approve the minutes, second by Goodrich and approved unanimously.
- 5. Treasurer's Report/Budget Estimate-** Harbour referred to the spreadsheet in the handout for the meeting with highlights noted as follows:
 - 2024 Column: 1) The Chevron 'donation/grant' came in as expected (\$1,000) which has been included in the previous budget estimates; 2) A "LARGE" donation - \$5,000- was received in Dec. from a "Friend of CSSA", an anonymous donation, from someone using the IRS tax provision, a QCD, Qualified Charitable Distribution from an IRA retirement account. Harbour stated that he plans to continue to "promote" this idea to see if we can get more donations to the CSSA finances; 3) Website charges came in during Nov (\$336 for the Premium Plan- 2 years) & Dec (\$27.25 for the annual coloradoseniorsoftball.com domain). Harbour stated that since Scrap Iron developed their own website, CSSA now foots the bill for all website charges, which are not extremely expensive and reasonable as many people use the site.
 - 2025 Column (far left column), '25 Bdgt Est, 1-22-25- this shows a few numbers that are available and will impact the 2025 budget. 1) Softball cost is higher (\$2,727 instead of \$1,782 in 2024) due to a larger order (54 dozen instead of 36 in 2024) and a small increase in the cost per dozen (\$50.50 instead of \$49.50); 2) Number of teams in 2025 will likely be less; 3) Team fee remains at \$275 per team. Harbour will do a budget estimate in a few months when more information is available.
- 6. Review Fall Managers Meeting- plus/minus:**

Harbour asked for any comments regarding the Fall Managers Meeting in October, anything good or bad from the meeting, as he is always looking for improvement. He noted that there were no motions for rules changes to be voted on as the Board had decided not to vote on the one motion received, which was one from Herold Schulz regarding making the use of the 11th defensive player in the E Division. Current rule allows this, if mutually agreed by the two managers. A discussion was held with various opinions expressed. In conclusion, Harbour stated that the current rule would not be changed.
- 7. Plans for the 2025 Season: All items below were discussed in the meeting- options, advantages, disadvantages, etc., using information in handout attachments, and agreement was reached as summarized in the notes below:**
 - Important Dates- Harbour referred to the sheet in the handout, the "Important Dates" listing with the dates that were agreed earlier by the Board via e-mail exchange. Main dates are regular season games starting on Monday, April 21 for the 70's Divisions (one week earlier than B-E Divisions to offset the Memorial Day holiday on May 27) and Wednesday, April 30 for the B-E Divisions games, tournament dates of August 18

and 20 for the 70's teams and August 25-28 for B-E Divisions teams. A copy of the Important Dates listing was sent to all 2024 managers and Rec Center Reps earlier and has been posted on the CSSA website.

- Rules: Harbour stated that the RULES for 2025 and the Code of Conduct would be updated to include the changes that were agreed by the Board at the meeting on September 13th, as follows: 1) Rule 9.1,b-CRFHP- can only go to 1st base; 2) Rule 3.6- 175' line, 11th defensive player can be inside 175' line; 3) Code- ejection penalty is two games instead of one. Brief discussion on this was held.
- Harbour lead a discussion on several issues- number of teams, equalizations in the B1/B2 and 70's Gold Divisions, pitcher's screen, bats. Brief discussion ensued, with no major changes agreed with follow-up discussions at the April Board meeting as needed. Harbour and Mieras will work together on developing a page to put in the Spring Managers Meeting handout that will give an explanation and pictures/sketch of CSSA allowed and non-allowed bats .
- 2023 Tournaments Venue- Harbour stated that he planned to have both the 70's and the B-E teams tournaments at Schaefer Complex as was done in 2024. Brief discussion was held, noting a specific request at the managers meeting to move the tournaments away from Schaeffer. .
- SSUSA Insurance / Directors & Officers Insurance- Harbour explained the insurance coverages and recommended that both be purchased as has been done in previous years. Some discussion was held and there was unanimous agreement with the plan.
- Harbour provided updates on the softball order, the IRS filing, Colorado Secretary of State annual report, meetings locations and publicity.

8. Spring Managers Meeting content/assignments: Harbour stated that the handout package for the managers at the Spring Managers Meeting will be similar to previous years. Harbour will develop an agenda, and list of issues to stress for review prior to the meeting and will contact Board members via e-mail prior to the meeting to organize assignments for the meeting. As stated above, a sheet will be added to the handout regarding CSSA approved bats.

9. Miscellaneous / OTHER- Discussion Items:

- Successions- Harbour referred to his previous comments regarding the need for a succession plan for CSSA positions, Commissioner, etc. Some discussion was held. Mieras commented about the problems and difficulties in getting people interested in serving as managers, on the Board, etc. and that maybe some kind of split organization could be developed where duties are divided between groups, or Board positions. More work will be done on this issue.
- Harbour stated that he has had extreme difficulty with one particular manager over the past several years. Andy Gonzales has been difficult, most recently not sending payment for the extra Champs shirts in 2024. Harbour stated that the \$48 not paid is not a big deal, but it is the principal here. Mieras agreed and stated that this was a financial obligation and was unacceptable. Harbour will follow up and advise all.
- Harbour stated that he would work on the "time line duties" document that he had mentioned numerous times in the past. This is a listing of everything that needs to be done to operate the CSSA organization with timing, etc.

10. Assign Jan/Feb/March Timeline Duties: Harbour stated that he felt that all matters have been taken care of, or are in progress. Also, in reference to the successions discussion above that he would be working on the old "time-line duties" document.

11. Next Meetings:

- The Spring Managers Meeting is scheduled for Friday, March 1, 2024, at the Denver Elks Club.
- Harbour stated that the next Board meeting after the Managers meeting should be scheduled a couple of days after the deadline for Team Registration on April 1, either Thursday April 3 or Friday April 4. Goodrich stated that he preferred Thursday. Harbour will follow up with all Board members to determine the best date for the most Board members.

12. Adjournment: Mieras motioned that the meeting be adjourned, seconded by Lewandowski. Meeting adjourned at 11:20 AM.

Minutes recorded by Stan Harbour; 1-24-2025

Minutes were approved by CSSA Board at Board meeting in April.